The Goal of Career Development Programs

The primary goal of work experience is to help students prepare for the transition from secondary school to the world of work. Through work experience, students have the opportunity to observe and practice generic employability skills required in the workplace as well as technical and applied skills relating to specific occupations or industries.

Other goals include helping students to:

- connect what they learn in the classroom with the skills, knowledge and attitudes needed in the workplace
- gain the knowledge, skills, and attitudes needed to be successful in the world of work
- develop job readiness skills for specific occupations and careers
- understand the similarities and differences in behavior standards between the workplace and school

Grade 11/12 Ministry Authorized Work Experience is a course designed to provide students with the focused learning objectives in preparing students for a safe work placement and supporting them in developing the necessary skills to secure and maintain a job. Ministry Authorized Work Experience 12A and Work Experience 12B are each 100-120 hours long and are worth 4 credits. An Independent Directed Studies (IDS) can be used to extend the work experience credits to a maximum of 16 credits.

The North Vancouver School District is committed to developing and delivering career programs that are reflective of the Ministry of Education's mission statement, building on the capacity of the learner, the school and the community.

In the area of career development, graduates should achieve:

- the confidence and competencies they need to be directed individuals who display initiative, set priorities, establish goals, and take responsibility for pursuing goals in an ever-changing society
- knowledge and understanding of the range of career choices available to them, the prospects for success in those careers, and the actions required to pursue specific career paths
- experience in planning for, and working towards, career and life goals
- the skills required to work effectively and safely with others, and to succeed both as individual and collaborative workers



Alignment with 10 Year Strategic Plan

	OBJECTIVES	CAREER ALIGNMENT
EXPAND:		
*Expand the availability of best instructional practices and enriched curriculum	Build connections and partnerships with other educational organizations to support and strengthen our own instructional practice and to stay current with educational research.	 British Columbia Institute of Technology Vancouver Community College Capilano University Business Partners (SEASPAN)
DEVELOP:		
*Develop and promote innovative and sustainable programs.	Increase access to existing and future specialty programs	Linking our Career Programs to Post Secondary Institutions
STRENGTHEN:		
*Strengthen and expand reciprocal community relations	Strengthen the delivery of services to support children and families through closer connections with the community Provide seamless transitions for all students at each stage of their growth and development Enhance opportunities for all students by expanding and integrating school and community services	 Work Experience Secondary School Apprenticeship Accelerated Dual Credit and Industry Training Working with the Ministry and Advanced Education to provide options as students transition into the work force Expanding the career focus from Grades 4-12 in order to create a cohesive continuum of career focused programs Create an ongoing expansion of learning opportunities for Grades 11 and 12 into our